

St Sebastian's School YERONGA

2022 ANNUAL IMPROVEMENT PLAN



Vision

Our school vision is of an inclusive community growing in faith, love and knowledge.

Mission

Our mission, as a school community, is to provide an environment which is inclusive of all people

Values

We grow in Faith by encouraging... Children to grow in the Catholic faith. And developing values consistent with the teachings of Jesus.

We grow in Love by promoting.. A caring, supportive community which accepts the uniqueness of each individual - Equality, justice and community involvement - And strengthening the relationships between church, school, family and community.

We grow in Knowledge by... Engaging students in their learning - Enhancing the total development – spiritual, academic, moral, social, physical, emotional, cultural – of each child to contribute actively and responsibly in society.

Strategic priority	Goal (Improvement area)	Success measures	Strategies for improvement	Timeline	Responsibility
Catholic identity	Increase engagement in RE through a focus on a reconceptualist and recontextualised approach	Evidence in lesson plans	PD at beginning of year Precinct planning EO.RE support	Pupil Free day 2022 Follow up in planning Term 1 and 2	EO.RE APRE Classroom teachers of RE
Learning and teaching	<p>Maths – increase teacher understanding of Aust. Maths Curriculum to enhance differentiation.</p> <p>Reading – continue to maximise learning for each student.</p> <p>Enhance use of technology to support learning and teaching</p>	<p>Pre/Post survey reflecting curriculum awareness</p> <p>Learning Walks and Talks</p> <p>Student progress is demonstrated through data collection (PM, Pat R and Probe)</p> <p>Demonstration in classrooms of enhanced use of Ipads to support learning</p>	<p>Maths: PD with cluster schools to identify Year level big ideas. Teachers to also explore what is included in curriculum above and below particular year levels.</p> <p>Reading: implement Minilit program as intensive teaching practice for identified learners.</p> <p>Further rollout of PD opportunities to support use of Ipads in classrooms</p>	<p>Collaborative planning across year</p> <p>BCE data collection timetable</p> <p>BCE ICT team to confirm dates</p>	<p>Education Officer</p> <p>Cluster schools including St Thomas', Oliver Plunkett, Sts Peter and Paul and St Sebastian's</p> <p>STIE and trained School officers</p> <p>PLL</p> <p>BCE ICT team</p> <p>Apple educator</p>

Wellbeing	Embed St Sebastian's Learning Dispositions and School Rules into support for Pastoral and Resilience support.	Monitor behaviour patterns on Engage. Observation of students, teachers, parents use of common language.	Map & incorporate Positive Education Enhanced curriculum with Australian Curriculum expectations. Pastoral Group activities incorporating vertical grouping.	PD Term 4 2021 reviewing achievements to be followed by further PD in 2022	Guidance Counsellor Classroom Teachers
Our people	Provide opportunities for staff professional and spiritual development	All staff will have participated in spiritual formation	Continued implementation of Staff Formation Plan Facilitate potential for leadership growth within Learning Precincts	PD Day Term 1 2022	APRE
Diversity and inclusion	Implementation of school RAP plan complementing 2021 achievements.	Annual Review of RAP Visible engagement in classrooms, school and community with Indigenous perspectives reflected in RAP	Embed opportunities in planning Further explore opportunities to engage with representatives of Benarrawa (Graceville community group)	RAP submitted Nov 2021 for 2022 implementation.	PLL APRE Classroom teachers Benarrawa
Organisational effectiveness	Implement responsible and sustainable practices to ensure proper management of school resources Explore opportunities to increase school enrolments	Properly managed 2022 budget Increase in enrolments for 2023	Preparation and maintenance of school budget. Transition to D365 Collaboration with BCE Marketing team to develop school marketing plan	All year Term 1 2022	Principal Finance Officer BCE Support accountant BCE Marketing Team