



St Sebastian's Primary School Achievements Report for 2015 & Goals and Ongoing Actions for 2016



The St Sebastian's School Strategic Renewal Plan 2013-2017 continues a tradition of planning and goal setting that has been an important characteristic of our community. The school has considered future initiatives through consultation, discernment and connection with Brisbane Catholic Education (BCE), the local community through the School Board, and Parents and Friends Association (P&F), staff and students. Several Strategic Plans have been implemented and reviewed which have seen our community progress and grow as a community of spirit, learning, teaching, faith and mission. This year, the goal setting and strategy planning has been informed through consultation around our school data. Deliberate consideration has been given to the 'Four Priorities' of Brisbane Catholic Education's Strategic Renewal Framework and this is recognised in the plan. This plan means that our community has a clear direction, through the Strategic Goals, for the period 2013-2017. This report presents a summary of the significant achievements from 2015 which have flowed and have been implemented from this plan. It also includes a continuation of ongoing actions (OA) and some new goals for 2016. Our community has much to be proud of and the list of successful outcomes from 2015 and our 2016 goals and actions reflect the efforts of the parents, students and staff in our community. The report is summarised in achievement points and ongoing priority actions, listed in the four key dimensions of life in our Catholic school: - *Mission and Religious Education, Learning and Teaching, Professional Practice and Collaborative Relationships* and *Strategic Resourcing*.

Priority 1: Mission and Religious Education

Strategic Goal: St Sebastian's School will provide a learning environment where staff, students and parents deepen their knowledge, understanding and skills to promote and nurture the religious life of the school and they are given the opportunities to practise and share the Catholic faith in an open and inclusive way.

2015 Achievements

- ✚ The School Implementation Team supported staff by developing a whole school Scope and Sequence document for the Religious Education Curriculum.
- ✚ Current practices were used to celebrate the Religious culture of the school. This included year level term overviews, Monday Chapel Prayer; embracing the charism of Saint Mary MacKillop and the Josephite Sisters; staff prayer and whole school celebrations such as Holy Week, Ash Wednesday, Christmas concert, year level assembly.
- ✚ Staff completed a Spiritual Development program at the start of the year.
- ✚ School, parish & community partnerships continued to be strengthened through:
 - Choir singing at St Fabian's Jubilee, and encouragement of students to become altar servers
 - The celebration of children's liturgies and reconciliation in our school sacred Space (the Chapel).
- ✚ Pastoral care was fostered through the implementation of positive programs and school themes - "Just Wondering...Connect, Learn, Create

2016 Goals, Strategies and Ongoing Actions (OA)

- ✚ To update Religious Education on the Parent Portal by providing information
- ✚ To validate the school's Religious Education Program
- ✚ To continue to strengthen school, parish and community partnerships, e.g. Invitation to attend Holy Week events; Mary MacKillop Day and other appropriate school events.
- ✚ To embrace Pope Francis' *Holy Year of Mercy* throughout the school by continuing to inspire actions of Mercy through positive class and school approaches, such our *yearly theme* – "Only One You – Make a better place." and *Class Covenants*.
- ✚ For the student leaders to encourage and engage the whole school in Monday morning prayer.



Priority 2: Learning and Teaching

Strategic Goal: St Sebastian's school will provide and promote learning and teaching that is both life long and life giving. We as a community are committed to the provision of high quality, creative and holistic education for the students in our care.

2015 Achievements

- Teachers embraced the TEACH phase of BCE's *Delivering Excellent Learning and Teaching 2014-2016 Strategy (DELTA)* and implemented it in their classrooms.
- Teachers used data collection to inform their teaching.
- The BI tool is used by all teachers to store and analyse data from formative assessment
- Families who chose to continue their child's education at St Sebastian's to Year Six were supported and celebrated (OA)
- Design Thinking and the LIFE learning platform continued in all classes and new staff were immersed in the process
- Staff moderated student work samples both within and across schools - Consistency of Teacher Judgment (CTJ)
- Professional development was provided to staff
- Teachers accessed new technologies and software to enhance the learning and teaching process.
- The teachers participated in Visible Learning and the BCE Learning Progressions project (Early Years focus)
- Teachers completed a coaching course which facilitates self-directed reflection, learning, professional practice and goal setting.
- Some classes use BCE's My Site to store student work
- Most classes used the Life Learning platform in their classrooms

2016 Goals, Strategies and Ongoing Actions (OA)

- To renew our school Vision for Learning and Teaching (OA)
- The BCE *Delivering Excellent Learning and Teaching 2014-2016 Strategy (DELTA)*, is a continued focus by all staff that maximizes engagement, progress and achievement for each student focusing on high expectations for all learners resources and information for staff through the Learning Collaborative
- Student Data, Learning Walks and Talks, and professional dialogue will continue to inform our teaching
- To further develop effective and expected teaching strategies to improve student learning across all curriculum areas eg: Gradual Release of Responsibility Model, Context Text model of Pedagogy, BCE's *Monitoring Tools*
- To align teaching and learning strategies and assessment so that children know what they are learning and how to be successful with what they are learning (OA)
- To continue to develop skills in the effective use of data collection through the use of formative and summative assessment and the use of the BI tool (information storage and collation system) to inform best teaching practice to promote inclusive and authentic learning (OA)
- To continue to implement Design Thinking and immerse new staff in the process (OA)
- All classes will use LIFE and My Site online platforms (OA)
- To engage all staff in Consistency of Teacher Judgment (CTJ) practices both within and across schools (OA)
- The induction of new staff members will include understanding and knowledge of resources such as Phonics in Context, Words Their Way, Friends and Program Achieve (OA)



Priority 3: Professional Practice and Collaborative Relationships

Strategic Goal: St Sebastian's School strives to strengthen collaborative and consultative partnerships and relationships within the school and wider community, so that children attending our school are at peace and value a sense of belonging to Church, parish and the broader community. St Sebastian's School will provide a safe, healthy and productive learning environment. All staff are encouraged and supported to cultivate quality pastoral care and professional development.

We aim to build a strong and ongoing partnership with parents and the wider community that provides consultation and engagement in working together to provide quality, inclusive education to all our children.

2015 Achievements

- ✚ The transparency, speed and quality of communication between the school and the parent community continued to be strengthened through website improvement and the launch of the online Parent Portal
- ✚ Collaborative communities of practice continued to be built with parents, staff, the parish and the wider community (OA)
- ✚ The P&F fundraising initiatives were supported e.g. Fete, term events (OA)
- ✚ The P&F supported the Year 5/6 camp
- ✚ The choir participated in a number of choral festivals e.g. Catholic Primary Schools' Choral Festival
- ✚ The strong tradition of St Sebastian's staff and students participating in local Anzac Day marches and ceremonies continued
- ✚ Year 6 transitions to Secondary School were supported
- ✚ Parents were encouraged to complete their child's primary education at St Sebastian's (OA)
- ✚ Parish and school partnerships and relationships continued to be a focus of trust, energy, reflection and renewal especially through the change of governance process. The school has moved from the Parish governance to be under Brisbane Catholic Education. (OA)
- ✚ The spirituality of Saint Mary MacKillop and the Josephite Sisters continued to be valued and embraced e.g. Mary MacKillop Day and the Leadership program (OA)
- ✚ The school supported St Fabian's community in their 50th Jubilee celebrations.
- ✚ The teachers participated in the BCE's Coaching PD



2016 Goals, Strategies and Ongoing Actions (OA)

- ✚ For the P&F to support the Year 5/6 Canberra Trip (OA)
- ✚ The transparency, speed and quality of communication between the school and the parent community continued to be strengthened through website improvement, parent use of the Parent Portal and setting up our Facebook page (OA)
- ✚ To continue to build our collaborative communities of practice with parents, staff, the parish and the wider community (OA)
- ✚ For staff to participate in yearly goal setting as a renewal process of reflection on performance and development (OA)
- ✚ To encourage parents to complete their child's primary education at St Sebastian's and for the staff, School Board and P&F to visibly support this goal (OA)
- ✚ To continue to support P&F fundraising initiatives, e.g. Art Show and term events (OA)
- ✚ Parish and school partnerships and relationships will continue to be a focus of trust and support, energy, reflection and renewal, e.g. Sacramental Program, Choir singing at parish events; invitation to significant school events (OA)
- ✚ To continue to embrace the spirituality of Saint Mary MacKillop and the Josephite Sisters, e.g. Mary MacKillop Day & Leadership program (OA)



Priority 4: Strategic Resourcing

Strategic Goal: St Sebastian's School promotes collaborative and sustainable environmental practices. Relevant and appropriate resources and buildings will complement contemporary teaching and learning approaches for children and staff.

2015 Achievements

- Ongoing support was provided by the P&F for an additional 20 student laptops
- The resourcing of Information Communication and Learning Technologies (ICLT) from the school and P&F assisted staff and enhanced teaching and learning for all students in year 4/5/6 with the provision of one laptop available per student
- Increased laptop ratio across all year levels
- Provided necessary resources to support the updated English Curriculum, specifically in Phonics
- Teachers were successfully supported with the implementation of Visible Learning and the Learning Progressions project
- New marketing brochures were distributed in the neighbouring suburbs and local Kindies
- A new electronic sign was installed
- New carpets were installed in Rooms 2,3 and 4
- Active School sports program was successfully introduced



2016 Goals, Strategies and Ongoing Actions (OA)

- For the P&F to continue to support the purchase of additional ICLT resources (OA)
- To introduce an ICLT levy which will support innovative, contemporary learning practices.
- To provide ongoing maintenance of school buildings and grounds as per the School Maintenance Plan (OA)
- A marketing plan will extend to the local Kindies with invitations to visit our school and classrooms
- Staff and student leaders will promote our school by attending the local Kindy parent meeting
- To support the implementation of the Australian Physical Education Curriculum (OA)
- To upgrade sport and play equipment throughout the school (OA)
- Continue to promote the Active School Program (OA)
- To continue to promote the BCE's Strategic Renewal Framework for our School's 5 Year Renewal Plan within the school community (OA)

